

**RESOLUTION NO. 3209**

**A RESOLUTION APPROVING REVISIONS TO THE CITY'S PERSONNEL POLICIES AND AUTHORIZING APPLICATION TO OBTAIN EMPLOYMENT PRACTICES LIABILITY INSURANCE.**

WHEREAS, the Red Lodge City Council passed personnel policies by motion on April 28, 1998; and

WHEREAS, the City has since passed City of Red Lodge Policy #1 regarding use of computers by employees, and has taken note of other needed updates to the City's personnel policies; and


WHEREAS, the City has received comments from its insurance carrier to improve its personnel policies, has worked with legal counsel and staff on revisions, and otherwise endeavored to update, improve, and bring the City's personnel policies into conformity with current law and insurance standards.

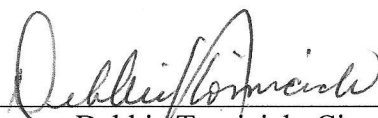
NOW THEREFORE, BE IT RESOLVED:

1. The City Council resolves to approve the "Revised Red Lodge Personnel Policies" attached hereto and made a part of this resolution.
2. The City Council intends that the "Revised Red Lodge Personnel Policies" hereby supercede and otherwise replace the City's personnel policies previously adopted on April 28, 1998 and City of Red Lodge Policy #1.
3. The City Council does not intend the "Revised Red Lodge Personnel Policies" to supercede or otherwise conflict with any collective bargaining agreement, and when a conflict is perceived policies and procedures in the collective bargaining agreement shall prevail.
4. The City Council resolves to have the City take such other and further action as necessary and in conformity with this Resolution to perfect an application to obtain Employment Practices Liability Insurance (EPLI).

PASSED and APPROVED by the Red Lodge City Council this 14th day of March 2006.

FOR THE CITY OF RED LODGE, MT

By:   
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Brian C. Roat, Mayor

Attest:   
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Debbie Tomicich, City Clerk